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17 September 2024

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that QBE Insurance Group Limited (ABN: 28008485014) is **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2023-24 reporting period.

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.

A handwritten signature in black ink that reads "Mary Wooldridge". The signature is written in a cursive style and is underlined.

Mary Wooldridge
Chief Executive Officer